



# 16<sup>th</sup> Ajax Scouts



A major objective of Scouting is to create an environment that is conducive to creative, constructive and responsible activities for youth. This is a critical element that enables youth cover the Scouting program elements as members of small groups (patrols) and also within the larger troop.

The program objectives of Scouts Canada, as stated in the *Scouts Canada Bylaws, Policies and Procedures*, provides opportunities and guidance for members to develop and demonstrate a personal:

- (i) understanding of God;
- (ii) ability to accept responsibility for themselves mentally, physically, socially, spiritually, and for the consequences of their actions;
- (iii) ability to respond to others in caring ways; and
- (iv) awareness of, and concern for, the environment.

*Scouts Canada Bylaws, Policies and Procedures* also states that the following Goals guide activities that encourage Scouts through a system of progressive self-educating Practices and Activities, to:

- (i) behave in ways that show adherence to spiritual principles, loyalty to the religion that expresses them and acceptance of the duties resulting there from ;
- (ii) understand and demonstrate the requirements and responsibilities of good citizenship;
- (iii) develop the skills of working in co-operative relationships;
- (iv) develop self-discipline and the skills of working co-operatively with others;
- (v) show respect, tolerance for, and be of service to, others;
- (vi) practice leadership skills;
- (vii) camp, explore and respect the outdoors, and develop good environmental practices;
- (viii) develop and display self-discipline and self-reliance; and
- (ix) pursue hobbies and personal interests.

One of the continuing challenges that leaders face in delivering a quality Scouting program to a large troop is to maintain a sense of order and still allow the youth to have fun. This is not an easy task, taking into account the diverse ages, consisting of both pre-teen and teen youth.

Therefore, in the interests of achieving the program objectives of Scouting while following the Goals as set out by *Scouts Canada Bylaws, Policies and Procedures*, there will be greater emphasis this year on the ability of Scouts to accept responsibility for themselves mentally, physically, socially, spiritually, and for the consequences of their actions as well as developing self-discipline and the skills of working co-operatively with others.

The result of this greater emphasis is the 16<sup>th</sup> Ajax Scouts **Code of Conduct**. While this Code of Conduct has been in place for a number of years, it is the intention of 16<sup>th</sup> Ajax Scouts to follow this Code of Conduct with more rigor than in previous years. Accordingly, the "Respect" memo attached to your first newsletter has been repeated on the following page but now includes consequences of certain actions, subject to decisions by the Scouts Court of Honour. Please also note that there will be awards for continuing examples of appropriate behaviour.

Please review this document with your Scouting youth. When complete, both the Parent and the youth should please sign where indicated and return the signed copy to the Troop Scouter.

## Our Scouts Code of Conduct

1. **Decide to do a good deed** for others every day.
2. **Encourage each other** to “Be prepared” and to “do their best”.
3. **Be helpful and trustworthy** in your dealings with other Scouts.
4. **Be cheerful and polite to all.** Verbal abuse and name calling is not appropriate.
5. **Respect yourselves** by conducting yourself appropriately at all times.
6. **Respect your leaders and fellow Scouts** by listening while another is speaking (be considerate)
7. **Respect your uniform** by keeping it **clean** and **neat**. Youth shall wear full uniform to all Scout functions including to and from camp, except when specifically advised.
8. **Respect others privacy** by not entering another campsite without permission
9. **Respect others privacy** by not entering another tent except by invitation of all Scouts in that tent
10. **Respect the environment.** Take nothing but pictures and leave nothing but footprints.
11. **Respect the equipment** that you use whether it belongs to the troop or to you (be wise in the use of all resources).
12. **Respect others property.** Do not touch another’s property regardless of its location unless you are returning it to its owner. Stealing will not be tolerated
13. **Respect others decisions.** Each Scout has the right to not participate in activities or in play. Coercion is not acceptable.
14. **Respect others personal space.** Hazing or initiation of any Scout will not be tolerated.
15. **Respect differences in gender.** There will be strict guidelines set up for male and female campsites and washroom facilities. Under no circumstances will a member of the opposite sex be permitted near the other’s facilities or in tents.
16. **Learn to be tolerant of others.** Physical contact is not appropriate except during games and activities. Fighting or physical abuse will not be tolerated.

### Consequences for inappropriate behaviour

Action/ Violation of Code of Conduct	Category	Response
Talking in Horseshoe when another is speaking	1	Warning for first offence, sit out of Horseshoe for second offence, repeat offences will result in a call for pickup
Name calling/ insults / verbal abuse	1	Exclusion from an activity for first offence, repeat offences will result in a call for pickup
Entering a campsite or tent without permission	1	Warning for first offence, exclusion from an activity for second offence, repeat offences will result in a call to pickup
Deliberate disobedience	2	Immediate exclusion from the meeting / event. Phone call for pickup
Swearing or profanities during a Scout meeting or event	2	Immediate exclusion from the meeting / event. Phone call for pickup
Inappropriate physical contact, punching, kicking, fighting	2	Immediate exclusion from the meeting / event. Phone call for pickup
Searching through another’s belongings without permission	3	Immediate exclusion from the meeting / event. Phone call for pickup. Possible exclusion from a future event
Hazing or initiation, bullying	3	Immediate exclusion from the meeting / event. Phone call for pickup. Possible exclusion from a future event
Violation of gender guidelines	3	Immediate exclusion from the meeting / event. Phone call for pickup. Possible exclusion from a future event
Vandalism / destruction of property	4	Pay for damages. Immediate exclusion from the meeting / event. Phone call for pickup. Exclusion from a future event(s). Possible permanent dismissal from the troop
Violation of gender guidelines directly affecting another youth	4	Immediate exclusion from the meeting / event. Phone call for pickup. Exclusion from a future event(s). Possible permanent dismissal from the troop
Theft of personal or Scout property	4	Immediate exclusion from the meeting / event. Phone call for pickup. Exclusion from a future event(s). Possible permanent dismissal from the troop



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It starts with Scouts.

I have read the attached Code of Conduct and the consequences for inappropriate behaviour. By signing below, I agree to abide by this code of conduct and accept the consequences of inappropriate behaviour.

Youth's name (please print) \_\_\_\_\_

Parent's Signature: \_\_\_\_\_

Youth's Signature: \_\_\_\_\_

Date: \_\_\_\_\_